

ENOUGH IS KNOWN FOR ACTION!

Panelists' Bios



Deidre M. Tavera, Executive Director of Strategic Planning and Development in the Office of Institutional Advancement at Hartford Public Schools in Connecticut, is responsible for strategic and program planning, implementation of the district communications plan, facilitation of community collaborations, grants management, and fundraising and institutional special events. The Office's efforts include expanding and diversifying financial resources through strategic partnerships and deep community engagement. Deidre has served on many national conference panels, including the 2013 Teach for America National Conference; the 2013 Yale Educational Leadership Conference, discussing collaboration and innovation resulting from different types of schools working together; and the 2014 National Student Centered Learning Inspire Conference, sharing district experiences in advancing blended learning.

Deidre has worked in the nonprofit sector for more than 25 years, first as the Associate Executive Director at The Bushnell Center for the Performing Arts and then at her own management consulting firm, working with diverse nonprofit organizations facilitating planning and designing implementation recommendations related to strategy, programming, fundraising, operations, organizational design, and board governance.

She is active on many local boards including the Women and Girls' Fund of the Main Street Community Foundation in Bristol, CT, and Hartford Performs, a collaborative initiative between Hartford Public Schools and the community supporting arts in education throughout Hartford. She has a BA from St. Michael's College in Vermont and an MA from the University of Hartford.



Jim Boucher is the Director of Strategic Development for the Capital Workforce Partners, where he has worked since 2003. As the state's regional Workforce Investment Board in North Central Connecticut, Capital Workforce Partners coordinates programs and initiatives to develop a skilled, educated, and vital workforce. Jim's workforce development experience included providing lead support to the Hartford Youth Opportunity Program and directing Future Workforce Services. Jim previously worked at the Hartford Foundation for Public Giving, coordinating the After-School Initiative. Before that, he served as executive director of Hartford Areas Rally Together for eight years. Jim has been a resident of Hartford since 1987, after working as a community organizer in Toledo, Ohio and Detroit, Michigan. Jim has an MSW from the University of Connecticut and a BA from the College of Holy Cross.



Alan Cheng is the Assistant Commissioner for Youth Workforce Development at the New York City Department of Youth and Community Development (DYCD). He oversees the City's investment of approximately \$100 million in annual funding to provide job training, internships, and employment services to New Yorkers between the ages of 14 and 24. The New York City Summer Youth Employment Program (SYEP), the Young Adult Internship Program, and WIA-funded In-School Youth and Out-of-School Youth programs reach over 50,000 youth each year. Alan began his DYCD career as the Director of SYEP. In that role, he oversaw the implementation of the current debit card payment system; the development of the online application and enrollment system; the introduction of the standardized educational component; the development of the unsubsidized corporate internship program, Ladders for Leaders; and the creation of a new SYEP model to provide enhanced programming to 14- and 15-year-old participants and expand services for disabled and vulnerable youth populations through the summer jobs program.

Prior to joining DYCD, Alan worked for a community-based organization which operated as a contractor to the city to provide summer jobs and year-round work readiness and internships in three of the five boroughs of New York City. Alan has an MPS from Nyack College and BS from SUNY Binghamton.



Evelyn Diaz, Commissioner, Chicago Department of Family and Support Services, was appointed by Mayor Rahm Emanuel in May 2011 to lead the City of Chicago's Department of Family and Support Services. She is responsible for administering an annual budget of \$330 million to deliver social service programs to Chicagoans in need in the areas of children, youth, homelessness, domestic violence, aging, workforce development, and human services. Annually the department serves over 300,000 residents.

Before joining Mayor Emanuel's cabinet, Evelyn served as Mayor Richard M. Daley's liaison to the City's human capital departments overseeing initiatives related to poverty, jobs, and economic security. She was later appointed chief executive officer of the Chicago Workforce Investment Council. Prior to working in the government sector, Evelyn served as Associate Director of the Chicago Jobs Council; as a direct practitioner providing domestic violence counseling and managing community-based programs for disadvantaged women; and as an aldermanic aide in Chicago's 46th Ward.

Evelyn was named 2014 Social Worker of the Year by the National Association of Social Workers' Illinois Chapter; is a Chicago Council on Global Affairs Emerging Leader; and serves on the governing boards of the National Skills Coalition, the Rebuilding Exchange, the Donor's Forum, and Chicago Tech Academy. She has a graduate degree from the University of Chicago's School of Social Service Administration and her undergraduate degree from the University of Notre Dame.



Stephanie Gambone, Executive Vice President, Philadelphia Youth Network, has taken her passion for Philadelphia and focused it on improving the lives of the city's young people for more than 15 years, establishing her as a leader in both the business and youth-serving arenas. As Executive Vice President, Stephanie advances the Philadelphia Youth Network's local, regional, and national efforts aimed at increasing the city's capacity to improve the educational and economic outcomes of young Philadelphians. Through strategic leadership, she oversees the functions within the External Relations division, which includes organizational development, governance, brand management, business partnerships, and policy efforts. In addition to her leadership at the organizational level, Stephanie manages strategic partnerships with key stakeholders on behalf of Philadelphia's youth.

In 2014, Stephanie was awarded the Executive Management Award (EMA) on behalf of Smart CEO magazine. EMA's are awarded to executives who uphold the highest ethics, lead collaboratively and creatively, and enhance and support the organization's mission. In 2011, she was selected for the MS Leadership Class, which honors executives who have made tremendous contributions to the civic, business, and cultural betterment of the Greater Delaware Valley area. She was also named one of Leadership Philadelphia's Top 101 Connectors in 2006 and 2008. Stephanie has an MS from West Chester University, a BA from LaSalle University, and a Non-Profit Executive Leadership certificate from Bryn Mawr College.



Sharlet Barnett is the Executive Director of Arizona Call-A-Teen Youth Resources, Inc. (ACYR). Prior to her appointment, she served as career advisor, program manager, and director of workforce development from 2001 to 2014. She has worked directly with young people, youth professionals, and community groups since 1996 with a primary focus on education and youth development.

Sharlet leads a staff of 50 dedicated and highly qualified professionals who provide opportunities and supports to over 1,500 young people each year in the City of Phoenix and greater Maricopa County. She is involved in advocacy for youth and creating and organizing youth programs and is engaged with employers and local colleges in developing training options which result in job opportunities for youth. Key partners include

Maricopa County Department of Health, Arizona Department of Education, City of Phoenix Community and Economic Development, and Maricopa Workforce Connections. Sharlet is also a trained facilitator in the ICA Technology of Participation methods and has been a Certified Workforce Development Professional since 2003. She is a member of the Maricopa County Streets of Success Community Advisory Board and has served as a member of the Arizona Workforce Advisory Task Force. Sharlet has a degree in psychology from the University of Alaska Fairbanks.



Edward S. Egnatios is a program officer at the W.K. Kellogg Foundation in Battle Creek, Michigan. As part of the Detroit and Michigan team, he identifies opportunities for positive systemic change within communities, provides leadership for programming strategy, and works closely with other staff to ensure integration and coordination of efforts.

Ed was elected to the board of Neighborhood Funders Group in 2010 and serves as co-chair of the Council of Foundations affinity group. He is a member of the National Association of Social Workers and serves on several community boards and place-based initiatives including Detroit PAL, Global Detroit, Community Development Advocates of Detroit Community Advisory Committee, Detroit Youth Employment Consortium, Detroit Regional Workforce Fund, and the Detroit Neighborhood Investment Forum. Ed received a bachelor's

degree from John Carroll University in Ohio and an MSW from the University of Michigan in Ann Arbor. He is a graduate of Leadership Detroit and was named a PLACES Fellow by the Funders' Network for Living and Sustainable Communities in 2012. He has held leadership positions in the for-profit, nonprofit, and philanthropic sectors. Born of Arab-American and Latino heritages, he is the son of immigrants and, together with his lifelong partner, the proud father of four daughters.



Tiffany S. Douglas is Senior Vice President, Market Manager - Enterprise Business & Community Engagement, Bank of America. She implements the Corporate Social Responsibility initiatives for Bank of America in Michigan. Supporting the Market President, foundation and community outreach activities and initiatives, she supports business integration and public relations and drives more than \$3 million of investments in response to community and economic development and critical needs in Michigan.

After working in radio, corporate events management, sales and marketing, and for a big box retailer, Tiffany found real passion in her work as a community liaison professional. She joined LaSalle Bank in 2006, after ten years in leadership with the United Negro College Fund.

Currently, Tiffany is a volunteer leader - a director for the Delta Service through Detroit Foundation Inc.; Sparky Anderson's 'CATCH' Charity for Children; and the Detroit Recreation Foundation. She is a member of Delta Sigma Theta Sorority, Inc.; a house committee member of the historic Detroit Golf Club; a co-chair for BAC's Employee Resource Group - Black Professionals; and a member of three additional Bank of America employee networks. Related to her work as a community liaison Tiffany participates in Detroit Neighborhood Investment Forum meetings and serves on the Detroit Youth Employment Consortium. She is passionate about access to quality food; higher education access and affordability; and preparing youth for successful futures – from reading and math proficiency to employment readiness and access to positive role models. A Minneapolis-St. Paul native, Tiffany earned a BA from the University of Wisconsin at Madison. She and her husband Mark have two children and proudly make their home in Detroit, Michigan.